

Loudoun County Public Library Board of Trustees

AGENDA: LBOT Meeting December 17, 2025

7:00 p.m. CALL TO ORDER

MOMENT OF SILENCE

COMMENTS

Public Comment
Board Comment
Director Comment

APPROVAL OF MINUTES

November 19, 2025 LBOT Meeting

AGENDA CHANGES

REPORTS

Communications Division Report:
Director's Report:
Committee Reports:
Strategic Plan Update:

**Division Manager Peter O'Brien
Library Director Chang Liu
LBOT Chair Monti Mercer
Deputy Director Mike Van Campen and Director Chang Liu**

INFORMATION ITEM:

II 01 FY2026 and FY2027 Budget Update

II 02 Staffing Update

II 03 Presentation of LCPL's Strategic Plan and Strategic Planning Framework

II 04 Annual Review of LCPL Policies

II 05 Board Self-Evaluation Form

II 06 LBOT Spring Retreat

ACTION ITEM:

AI 01 Approval of LCPL's Strategic Plan and Strategic Planning Framework

CLOSED EXECUTIVE SESSION: If needed

ADJOURNMENT

DATE & TIME: December 17, 2025, at 7:00 p.m.

LOCATION: Rust Library 380 Old Waterford Road Leesburg VA 20176

ACCOMMODATIONS: To request a reasonable accommodation for any type of disability, please call 571-335-3714. Three days prior notice is requested.

Loudoun County Public Library
Board of Trustees Meeting Minutes

November 19, 2025

The Library Board of Trustees (LBOT) met at the Rust Library in Leesburg on Wednesday, November 19, 2025, at 7:00 p.m. The Chair and Secretary were present.

Present Monti Mercer, Chair
 Kate Gordon, Vice Chair
 Alana Boyajian
 Kara Chiles
 Stacy Cleveland
 Jennifer Crawford
 Erika Daly
 Kathy Ellen Davis
 Chang Liu, Director

Absent Mary Colucci

I. CALL TO ORDER

Chair Mercer called the meeting to order at 7:00 p.m. and requested a moment of silence.

II. AGENDA CHANGES

There were no agenda changes.

III. PUBLIC COMMENT

There was no public comment.

IV. BOARD COMMENT

Chair Monti Mercer invited the Trustees to share their comments during the Board Comment section. Trustees expressed their gratitude for the productive Board retreat and highlighted the enthusiasm and engagement of the LCPL support groups. Chair Mercer mentioned that Ms. Reagen Thalacker, a consultant from the Library of Virginia, who facilitated the LBOT Retreat, commended LCPL for its excellence, particularly in fostering strong communication among the LBOT, Friends groups, Advisory Boards and the Loudoun Library Foundation. Chair Mercer also extended thanks to LCPL Director Liu, LBOT Secretary Manisha Adhikari, and Ms. Reagen Thalacker for their efforts in coordinating the Retreat.

V. DIRECTOR'S COMMENT

Director Chang Liu introduced a public member, Mr. Lavon Williams, from Fairfax County, and four LCPL staff members- Janice Houck, Allyson Frick, Matt Johnson, and Jason Bruno.

VI. READING AND APPROVAL OF MINUTES

Chair Mercer requested a motion to approve the October 15, 2025 LBOT meeting minutes.

Trustee Cleveland moved to approve the October 15, 2025, LBOT meeting minutes.

Trustee Chiles seconded the motion.

Approved 6-2-0-1 (yes/abstained/no/not present).

Chair Mercer requested a motion to approve the November 8, 2025 LBOT Retreat minutes.

Trustee Davis moved to approve the November 8, 2025, LBOT Retreat minutes.

Trustee Cleveland seconded the motion.

Approved 7-1-0-1 (yes/abstained/no/not present).

VII. REPORTS

Law Library Manager Patrick Ramos presented the branch report. Mr. Ramos also presented a report for the Friends of Loudoun County Law Library.

The reports were shared with the Trustees via email and placed on file by the LBOT Secretary.

VIII. DIRECTOR'S REPORT

Director Liu presented the Director's report for October 2025. The report was received and placed on file.

IX. COMMITTEE REPORTS

Chair Mercer requested updates from committee members on the status of their respective committees.

Executive Committee: Chair Mercer provided an update on upcoming Committee appointments, mentioning that the committee membership will be based on the calendar year. He noted that the appointment for calendar year 2026 will be announced during the December 17, 2025, LBOT meeting.

Board Evaluation Committee: There was no update from the committee.

Budget Committee: Chair Mercer informed the Board that he and Trustee Crawford would defer the Budget Committee discussion to Information Item II01, FY2026 and FY2027 Budget Update.

Facilities Planning Committee: Chair Mercer invited Trustees Gordon and Davis to share their updates.

Governance Committee: Trustees Boyajian and Cleveland mentioned that there was nothing to report.

Nomination Committee: The nominations committee remains inactive. There were no updates from Trustee Colucci.

Strategic Planning Committee: The comments were deferred to Strategic Plan updates by Deputy Director Mike Van Campen.

Advocacy Committee: Chair Mercer mentioned that in calendar year 2026 there would be an additional advocacy committee.

X. STRATEGIC PLAN UPDATE

Deputy Director Van Campen presented the Strategic Plan Update for November 2025. The report was included in the Board packet for the Trustees. The LBOT Secretary received the update and placed it on file for future reference.

Chair Mercer proposed that the Trustees consider signing the LCPL/LBOT holiday cards together or give permission to Ms. Liu and him to sign the cards on their behalf. Chair Mercer conducted a straw poll, and all Trustees approved for Chair Mercer and Director Liu to sign the cards on their behalf. Mr. Mercer added that he will discuss the same with Algonkian District Trustee Mary Colucci, who was not present.

XI. INFORMATION ITEMS

II 01 FY2026 and FY2027 Budget Update

Finance and Budget Manager Nan Paek provided the following updates:

- FY 2026: 60% of the Library's budget has been expended.
- Vendor Transition: Ms. Paek and staff are finalizing the closure of the Baker & Taylor contract and working with the County Attorney's Office to establish a new vendor.
- FY 2027: LCPL is not requesting any new resources for this fiscal year.

II 02 Staffing Update

HR Program Manager Cheryl Granger presented the update, which was shared in the LBOT packet and was received by the LBOT Secretary and placed on file.

II 03 Calendar Year 2026 LBOT Meeting Schedule

Chair Mercer invited Director Liu to present the calendar year meeting schedule. Director Liu requested a change to the February 18, 2026 LBOT meeting and presented two alternative dates: February 11 or February 25. Most Trustees seemed to be leaning towards the February 11 date.

II 04 Calendar Year 2026 LCPL Holiday Schedule

Chair Mercer invited Director Liu to present the proposed LCPL Holiday Schedule. Director Liu provided an overview of the County observed holidays and proposed corresponding LCPL closures. Ms. Liu noted that Easter Sunday is not a designated County holiday. She also shared that, while LCPL has traditionally closed on Easter Sunday, other County departments, such as Animal Services and Parks and Recreation, remain open. HR Program Manager Cheryl Granger clarified that Easter is not a paid County Holiday.

Chair Mercer stated that this topic would be an Action Item later in the meeting and conducted a straw poll. Five Trustees voted in favor of keeping the branches open on Easter Sunday, and three Trustees voted to close on Easter. One Trustee was absent.

II 05 LCPL Sunday Hours Change

Chair Mercer noted that the item regarding the change in Sunday hours had been introduced at the previous meeting, and Director Liu presented the Sunday Hours document, which was included in the Board packet. Director Liu stated that there is

sufficient staffing to open the libraries earlier, at 9:30 a.m., instead of noon on Sundays, and that all necessary religious accommodation requests would be approved. Chair Mercer provided additional context and clarified the operational details of the proposal.

II 06 Presentation of Strategic Plan and Planning Framework

Chair Mercer invited Deputy Director Van Campen to present the updated Strategic Plan documents.

Deputy Director Van Campen noted that the LBOT Retreat in November prompted valuable discussion, and based on the feedback, minor revisions were made to the draft Strategic Plan and the Planning Framework. He added that both drafts were included in the LBOT packet and had been shared with Trustees in advance.

He explained that the Strategic Goals would require LBOT approval, while the Work Plan would be developed and executed by LCPL staff with input from the Trustees.

Chair Mercer highlighted the importance of Mission, Vision, and Values in guiding the overall strategic direction of LCPL.

XII. ACTION ITEMS

AI 01 Approval of Calendar Year 2026 LBOT Meeting Schedule

Trustee Cleveland moved to amend the date of the February meeting to February 11. The amended LCPL Holiday Schedule for Calendar Year 2026 was approved.

Approved **8-0-0-1 (yes/abstained/no/not present)**.

AI 02 Approval of Calendar Year 2026 LCPL Holiday Schedule

Trustee Daly moved to approve the attached LCPL Holiday Schedule with an amendment to open on Easter Sunday. Trustee Cleveland seconded the motion.

Approved **7-1-0-1 (yes/abstained/no/not present)**.

ADJOURNMENT

Chair Mercer requested a motion to adjourn the meeting at 9:06 p.m. Chair Mercer made the motion, and Vice Chair Gordon seconded the motion.

Approved 8-0-0-1 (yes/abstained/no/not present).

Respectfully submitted by,

Adopted by the Board, December 2025

Manisha Adhikari

Manisha Adhikari
LBOT Secretary

Monti Mercer
LBOT Chair

Loudoun County Public Library Board of Trustees
INFORMATION ITEM SUMMARY: II01 FY 2026 and FY2027 Budget Update

SUBJECT:	FY2026 and FY2027 Budget Update
CONTACT:	LCPL Director Chang Liu and Finance and Budget Manager Nan Paek
ACTION DATE:	December 17, 2025
RECOMMENDATION:	Finance and Budget Manager Nan Paek and Director Chang Liu will provide an update on the Library's FY2026 and FY2027 budgets.
BACKGROUND:	Director Liu and Finance and Budget Manager Paek periodically update the LBOT on the Library's budget situation.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

**Loudoun County Public Library Board of Trustees
 INFORMATION ITEM SUMMARY: **1102** Staffing Update**

SUBJECT:	Staffing Update
CONTACT:	Director Chang Liu and HR Program Manager Cheryl Granger
ACTION DATE:	December 17, 2025
RECOMMENDATION:	HR Program Manager Cheryl Granger will provide an update on the Library's staffing situation.
BACKGROUND:	Director Liu and HR Program Manager Granger periodically update the LBOT on the Library's staffing situation.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

Staffing Update- December 2025

New Hires/Folks joining us this month

Melissa Ryczek- PT Circulation Services Library Assistant, GUM (12/4)

Sarah Mias- FT Adult Services Librarian, BRM (12/18)

Promotions/ Hours Increase

Lacey Lewis- FT Teen Services Librarian, RUST (12/4)

Transfers

Melissa Lopez- FT Circ to FT Children's Services, RUST (12/4)

Myisha Fuller- Branch Manager, RUST to CAS (1/1)

Departures

Belinda Blue- Branch Manager, CAS

Acting Appointments

Greg Bowman- Acting Branch Manager, LOV

Linda Raditz- Acting Head of Adult Services, GUM

Currently Posted

Branch Manager- RUST

Currently Interviewing

Accountant I- ADMIN

Assistant Branch Manager- BRM

FT Circulation Assistant- RUST

PT Makerspace Assistant- BRM

Branch Manager- LOV

Collection Development Librarian- ADMIN

Madi Peterson (*she, her*)

LOUDOUN COUNTY PUBLIC LIBRARY

HR Technician, Library Administration

[102 N St NW Ste A, Leesburg, VA 20176](https://www.loudoun.gov/102-N-St-NW-Ste-A-Leesburg-VA-20176)

571-627-7355 office

Loudoun County Public Library Board of Trustees
INFORMATION ITEM SUMMARY: 1103 Presentation of LCPL's Strategic Plan and Strategic Planning Framework

SUBJECT:	Presentation of LCPL's Strategic Plan and Strategic Planning Framework
CONTACT:	Deputy Director Mike Van Campen
ACTION DATE:	December 17, 2025
RECOMMENDATION:	
BACKGROUND:	Deputy Director Mike Van Campen presented the draft LCPL's Strategic Plan and Strategic Planning Framework to the Board during the November 19, 2025 LBOT meeting.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	Final draft of the LCPL's Strategic Plan and Strategic Planning Framework
NOTES:	
ACTION TAKEN:	

Draft Strategic Plan

MISSION: *Loudoun County Public Library inspires, informs, innovates, and welcomes all.*

VISION: *Loudoun County Public Library builds community and celebrates the joy of reading and learning.*

VALUES: *We serve the community with respect and expertise.
We celebrate learning and curiosity.
We embrace creativity and teamwork.*



Goal 1: LITERACY

LCPL will empower people with the skills, resources, and support to read, learn, and succeed.

- Identify literacy needs in the community through ongoing assessment and outreach
- Offer high-quality literacy programs and collections for all ages
- Partner with educational and community organizations to expand literacy opportunities across Loudoun County

Goal 2: CONTINUOUS LEARNING

LCPL will inspire curiosity, creativity, and personal growth by offering ongoing learning opportunities.

- Offer educational and cultural programs that build skills, spark discovery, and increase understanding
- Maintain collections that are responsive to community needs and easy to explore
- Promote library resources through outreach and communication that connect people with learning opportunities

Goal 3: PEOPLE AND COMMUNITY

LCPL will enrich people's lives by fostering meaningful connections and civic engagement.

- Provide outreach that connects community residents with library services
- Offer programs and services that encourage engagement and civic participation
- Maintain welcoming library environments that serve as community destinations for reading, learning, and connecting

Goal 4: LIBRARY EXCELLENCE

LCPL will operate as a high-performing, customer-focused, and innovative library organization.

- Align staffing, spaces, collections, services, and resources to maximize community benefits and innovation
- Use data and technology to guide systemwide decision-making and improve efficiency
- Provide staff development, leadership opportunities, and recognition to strengthen the workforce

Last Updated: 11/20/2025

Proposed Strategic Planning Framework

LCPL's strategic planning process will be built around three interconnected components: **Mission, Vision, and Values (MVV); Goals and Strategies; and Work Plan.** Each operates on a distinct timeline and serves a unique purpose in guiding LCPL's direction and operations.



1. Mission, Vision, and Values (MVV) – Long Term / 10+ Years

The MVV statements articulate LCPL's core identity and long-term aspirations. These foundational elements are designed to endure for a decade or more, providing a stable compass for decision-making at every level. They define who LCPL is, what it strives to achieve, and the principles that shape its work.

2. Goals and Strategies – 3 Years

The Strategic Plan translates the MVV into actionable priorities over a three-year horizon. It includes:

- **Goals:** Broad, adaptable objectives that enable LCPL to respond to evolving needs and unforeseen challenges.
- **Key Strategies:** Targeted approaches that outline how each goal will be pursued.

Together, these elements create a medium-term roadmap that connects LCPL's enduring vision with its day-to-day actions.

3. Work Plan – Updated Each Year

Every fiscal year (July through June), staff will prepare an annual Work Plan that:

- Breaks down strategic goals into quarterly objectives.
- Identifies specific focus areas and measurable outcomes.
- Provides a framework for tracking progress and ensuring accountability.

Progress is reviewed quarterly and reported to the Library Board of Trustees (LBOT), ensuring transparency and alignment with community needs.

A Tiered and Adaptive Approach

This layered planning model strikes a balance between long-term stability and the flexibility required to adapt to shifting circumstances, budget realities, and community priorities. By aligning MVV, strategic goals, and annual actions, LCPL ensures that daily work remains grounded in its mission while being responsive to change.

Loudoun County Public Library Board of Trustees
INFORMATION ITEM SUMMARY: 1104 Annual Review of LCPL Policies

SUBJECT:	Annual Review of LCPL Policies
CONTACT:	Chair Monti Mercer and Director Chang Liu
ACTION DATE:	December 17, 2025
RECOMMENDATION:	
BACKGROUND:	The LBOT annually reviews LCPL Policies to make necessary updates and revisions. Trustees and staff need to bring forward suggested revisions for the LBOT's consideration. Director Liu will present an update on the LCPL Policies.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

Loudoun County Public Library Board of Trustees
INFORMATION ITEM SUMMARY: 1105 Board Self-Evaluation Form

SUBJECT:	Board Self-Evaluation Form
CONTACT:	Trustee Erika Daly and Trustee Kara Chiles
ACTION DATE:	December 17, 2025
RECOMMENDATION:	The Board Evaluation Committee will discuss the Board Self-Evaluation Form. The Trustees are welcome to ask questions and provide comments.
BACKGROUND:	The form was presented to the Board during the February 19, 2025 and March 16, 2025 meetings and the Trustees voted to approve the form during the April 16, 2025 LBOT meeting.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

LBOT BOARD SELF-EVALUATION

Approved by LBOT on XXXX, 2025

LBOT engages in an annual evaluation of its performance, following the model set by the Virginia Public Library Trust. The goal of this process is to examine strengths and weaknesses across five areas: Preparedness, Process and Performance, Self Reflection, Board Reflection and Planning for the Future. The results of this self-evaluation will be used to assess the board's performance in its mission and identify areas for improved alignment and results.

Please rate performance measures using this 3-point scale:

1 = Improvement needed, 2 = Meets expectation, 3 = Exceeds Expectation

After the scoring section, board members will have space to provide comments on performance and areas for improvement.

1. Board Preparedness			
Conducts a standardized orientation for new board members, including tours of all branches.	1	2	3
Integrates new board members into the team as quickly as possible	1	2	3
Provides opportunities for learning and membership in professional organizations	1	2	3
Provides annual board development activities such as a retreat for all board members	1	2	3
Performs an annual self-evaluation of board	1	2	3
Provides all members with the mission statement, bylaws, strategic plan, library laws and other important documents of the library system	1	2	3

2. Process and Performance			
Uses time wisely and concisely, convenes and adjourns on time	1	2	3
Provides a consistent meeting space equipped to conduct business as a public meeting	1	2	3
Reviews monthly director's report	1	2	3
Board chairperson leads the meetings	1	2	3
Follows a prepared agenda	1	2	3

Ensures the board has enough information to make decisions	1	2	3
Works for consensus rather than fighting for a majority	1	2	3
Discusses issues cordially, avoiding personal attack	1	2	3
Follows a business-like system of parliamentary rules	1	2	3
Includes the library director as a resource for all deliberations	1	2	3
Confines discussion to policy issues, avoids management issues	1	2	3
Allows and/or encourages all board members to participate in discussion and doesn't let one or two dominate	1	2	3
Maintains sufficient board representation to conduct a meeting	1	2	3
Records meeting minutes and appropriately shared with the public in a timely manner	1	2	3

3. Self-Reflection: Individual Member

Attend 90% of board and committee meetings to which I'm assigned	1	2	3
Come to meetings on time and prepared	1	2	3
Feel free to express dissenting viewpoints	1	2	3
Leave meetings with a feeling of accomplishment	1	2	3
See myself as part of a team effort	1	2	3
Feel that I can act as advocate for the library	1	2	3
Know my responsibilities as a board member of the library	1	2	3
Strive to exercise authority only during official meetings	1	2	3
Feel that I can represent the broad interest of the library and all constituents, not my special interests	1	2	3

4. Board Reflection: Board as a Team

Attend at least 90% of board and committee meetings to which they're assigned	1	2	3
Comes to meetings on time and prepared	1	2	3

Leave meetings with a feeling of accomplishment	1	2	3
See themselves as part of a team effort	1	2	3
Act as advocates for the library	1	2	3
Know their responsibilities as a board of the library	1	2	3
Attempt to exercise authority only during official meetings of the board	1	2	3
Represent the broad interest of the library and all constituents, not any special interests	1	2	3
Understand that the most effective way to govern is to delegate management to the director	1	2	3

5. Planning for the Future			
Annually reviews and approves the mission statement and bylaws	1	2	3
Annually reviews progress toward the long-range strategic plan and modifying the long-range plan	1	2	3
Has board committees that are effective and efficient	1	2	3
Operates from opportunity rather than crisis to crisis	1	2	3

Congrats! You're done with this section.

In the next section you'll be asked to reflect on your responses here and share comments, ideas and suggestions based on your experiences on the board this year.

Open-Ended Responses

Please provide any details, comments or suggestions based on your ratings above or experiences.

1. In which of the categories above does the board show the most strength?

2. In which of the categories above does the board need most improvement?

3. What is a topic you would like to see the board take on during its next retreat?

4. What is one thing you think this board could do to improve the library system?

5. Something we didn't cover that's on your mind? Share it here!

Loudoun County Public Library Board of Trustees
INFORMATION ITEM SUMMARY: 1106 LBOT Spring Retreat

SUBJECT:	LBOT Spring Retreat
CONTACT:	Chair Monti Mercer and Director Chang Liu
ACTION DATE:	December 17, 2025
RECOMMENDATION:	
BACKGROUND:	In the past few years, the LBOT has usually held two retreats per year: one in the spring and one in the fall. Chair Mercer would like to begin discussing the need for a Spring retreat.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	
ATTACHMENTS:	
NOTES:	
ACTION TAKEN:	

Loudoun County Public Library Board of Trustees

ACTION ITEM SUMMARY: AI01 Approval of LCPL's Strategic Plan and Strategic Planning Framework

SUBJECT:	Approval of LCPL's Strategic Plan and Strategic Planning Framework
CONTACT:	Director Chang Liu and Deputy Director Mike Van Campen
ACTION DATE:	December 17, 2025
RECOMMENDATION:	Staff recommends that the LBOT approve the attached Strategic Plan and Planning Framework.
BACKGROUND	In the past six months or so, under Deputy Director Van Campen's leadership, and with input from the Trustees, public and staff, the Library has developed a draft LCPL's Strategic Plan and Strategic Planning Framework that will guide our work in the next three years or so. This draft Strategic Plan and the Strategic Planning Framework requires LBOT approval.
ISSUES:	
FISCAL IMPACT:	
DRAFT MOTION:	I move to approve the attached LCPL's Strategic Plan and Strategic Planning Framework
ATTACHMENTS:	LCPL's Draft Strategic Plan and Strategic Planning Framework
NOTES:	
ACTION TAKEN:	

Library Trust Funds Holdings

11/30/2025

Irwin Uran Trust Fund	\$ 99,159.55	LGIP*	4.073%
Symington Trust Fund	\$ 102,142.76	LGIP*	4.073%
		CD**	Trade Date Maturity Yield
	\$ 904,757.79	<i>FVC Bank</i>	03/18/25 03/18/30 4.057%
	\$ 990,312.07	<i>Bank of Charles Town</i>	02/26/24 02/26/27 4.710%
	\$ 1,014,309.35	<i>Bank of Charles Town</i>	03/23/23 03/23/28 4.190%
	\$ 996,728.97	<i>Bank of Charles Town</i>	03/31/24 03/31/29 4.490%
	\$ 929,687.51	<i>John Marshall Bank</i>	04/22/25 04/22/30 4.090%
Symington Total	\$ 4,937,938.45		
James Horton Trust Fund	\$ 40,280.09	LGIP*	4.073%

*LGIP balances available for expenses

**CD balances subject to penalty for early withdrawal

**Irwin Uran Trust Fund
Fund 1220
FY26**

Month	Beginning Balance	Prior Mo Adjustment	Revenue (Donations)	Expenses	Ending Balance Oracle-Interest*	Interest Earned*	Ending Balance Oracle+Interest	Average LGIP Rate
July	\$ 97,402.69	\$ -	\$ -	\$ -	\$ 97,402.69	\$ 358.04	\$ 97,760.73	4.411%
August	\$ 97,760.73	\$ -	\$ -	\$ -	\$ 97,760.73	\$ 359.43	\$ 98,120.16	4.412%
September	\$ 98,120.16	\$ -	\$ -	\$ -	\$ 98,120.16	\$ 356.34	\$ 98,476.50	4.358%
October	\$ 98,476.50	\$ -	\$ -	\$ -	\$ 98,476.50	\$ 347.62	\$ 98,824.12	4.236%
November	\$ 98,824.12	\$ -	\$ -	\$ -	\$ 98,824.12	\$ 335.43	\$ 99,159.55	4.073%
December	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
January	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
February	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
March	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
April	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
May	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
June	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
Total FY	\$ 97,402.69	\$ -	\$ -	\$ -	\$ 97,402.69	\$ 1,756.86	\$ 99,159.55	

*Interest Earnings Based On Average LGIP Rate For the Month

**James Horton Prog for the Arts Trust Fund
Fund 1222
FY26**

Month	Beginning Balance	Prior Month Adjustment	Revenue (Donations)	Expenses	Ending Balance Oracle-Interest*	Interest Earned*	Ending Balance Oracle+Interest	Average LGIP Rate
July	\$ 37,382.52	\$ -	\$ -	\$ -	\$ 37,382.52	\$ 137.41	\$ 37,519.93	4.411%
August	\$ 37,519.93	\$ -	\$ -	\$ -	\$ 37,519.93	\$ 137.95	\$ 37,657.88	4.412%
September	\$ 37,657.88	\$ -	\$ 2,200.00	\$ -	\$ 39,857.88	\$ 144.75	\$ 40,002.63	4.358%
October	\$ 40,002.63	\$ -	\$ -	\$ -	\$ 40,002.63	\$ 141.21	\$ 40,143.84	4.236%
November	\$ 40,143.84	\$ -	\$ -	\$ -	\$ 40,143.84	\$ 136.25	\$ 40,280.09	4.073%
December	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
January	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
February	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
March	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
April	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
May	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
June	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
Total FY	\$ 37,382.52	\$ -	\$ 2,200.00	\$ -	\$ 39,582.52	\$ 697.57	\$ 40,280.09	

*Interest Earnings Based On Average LGIP Rate For the Month

**Symington Trust
Fund 1223
FY26**

Month	Beginning Balance	Prior Month Adjustment	Revenue (Donations)	Expenses	Ending Balance Oracle-Interest*	Interest Earned @ LGIP Rate**	CD Interest Received	Ending Balance Oracle+Interest	Average LGIP Rate
July	\$ 4,936,128.73	\$ -	\$ -	\$ -	\$ 4,936,128.73	\$ 368.81	\$ -	\$ 4,936,497.54	4.411%
August	\$ 4,936,497.54	\$ -	\$ -	\$ -	\$ 4,936,497.54	\$ 370.25	\$ -	\$ 4,936,867.79	4.412%
September	\$ 4,936,867.79	\$ -	\$ -	\$ -	\$ 4,936,867.79	\$ 367.06	\$ -	\$ 4,937,234.85	4.358%
October	\$ 4,937,234.85	\$ -	\$ -	\$ -	\$ 4,937,234.85	\$ 358.08	\$ -	\$ 4,937,592.93	4.236%
November	\$ 4,937,592.93	\$ -	\$ -	\$ -	\$ 4,937,592.93	\$ 345.52	\$ -	\$ 4,937,938.45	4.073%
December	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
January	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
February	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
March	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
April	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
May	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
June	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.000%
Total FY	\$ 4,936,128.73	\$ -	\$ -	\$ -	\$ 4,936,128.73	\$ 1,809.72	\$ -	\$ 4,937,938.45	

*Ending Balances include CD's and Money Market balances - see holding tab

**Interest Earnings on funds invested at LGIP - Based On Average LGIP Rate For the Month

CD's as of 6/30/2025

\$ 929,687.51		John Marshall Bank	4/22/2025	4/22/2030	4.090%
\$ 904,757.79		FVC Bank	3/18/2025	3/18/2030	4.057%
\$ 990,312.07		Bank of Charles Town	2/26/2024	2/26/2027	4.710%
\$ 1,014,309.35		Bank of Charles Town	3/23/2023	3/23/2028	4.190%
\$ 996,728.97		Bank of Charles Town	3/31/2024	3/31/2029	4.490%
\$ 4,835,795.69					